

Hanoi, September 7, 2026

No.: 23/NQ-HALICO-HDQT

RESOLUTION

BOARD OF MANAGEMENT

HANOI LIQUOR AND BEVERAGE JOINT STOCK COMPANY

Pursuant to the Charter on Organization and Operation of Hanoi Liquor and Beverage Joint Stock Company approved by the 2021 Annual General Meeting of Shareholders, promulgated together with Resolution No.: 215/NQ-DHDCD dated April 29, 2021;

Pursuant to the Minutes of the Meeting of Company's Board of Management No.: 22/BB-HALICO-HDQT dated August 28, 2026,

RESOLVED:

Article 1. Approve September 29, 2026 as the record date for finalizing the list of shareholders entitled to obtain shareholders' written opinions.

Article 2. Members of the Board of Management, the Board of Director, the Chief Accountant of the Company, and Heads of relevant departments shall be responsible for implementing this Resolution.

Recipients:

- As stated in Article 2,
- Supervisory Board,
- Files: Archives, Secretary.

**ON BEHALF OF
BOARD OF MANAGEMENT**

Chairman



Pham Trung Kien